

Edição	1	<b>Integrated Management System Policy</b>	
Revisão	1		
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		JOÃO RODRIGUES PEREIRA, S.A.	

João Rodrigues Pereira, SA, dedicated to the manufacture of equipment for the roasting and food industry, aiming to be a prestigious and recognized company in the market, makes a global commitment, aiming at the quality of its products and services, the defense Environment and Safety and Health at Work, ensuring stakeholder satisfaction.

Thus, João Rodrigues Pereira, S.A. undertakes to:

- Provide all resources necessary for the implementation and enforcement of this policy;
- Support and deepen an IMS (Quality, Environment and OSH) that is the basis for the operational operation of the policy;
- Establish and periodically review targets and objectives to be achieved to ensure sustained development and continuous improvement, cyclically assessing interim results and introducing, where appropriate, corrective actions or improvement actions for the effectiveness of the implemented IMS;
- Comply with all the legal, regulatory and quality compliance requirements relating to Quality, Environment and OSH applicable to the business sector in which it operates;
- Ensure customer satisfaction by meeting their specific requirements, providing high quality products in accordance with their expectations;
- • Ensure product quality by performing quality control from supplier to final shipment;
- Ensure a safe and healthy work environment for employees, assessing the occupational risks to which they are exposed, and applying the most appropriate preventive measures, preventing by all means at their disposal the occurrence of accidents and occupational diseases;
- Ensure information, consultation and participation of employees on OSH issues, making them aware of the compliance with safety standards;
- Promote the professional and personal development of employees, providing adequate training and ensuring that their skills are appropriate to their duties, with the aim of increasing productivity, initiative, accountability and team spirit, as well as, raise awareness to achieve the objectives of Quality, Environment and OSH;
- Minimize adverse environmental impacts by rationalizing resources and producing waste for environmental protection, including pollution prevention;

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- Influence, as far as possible, relevant stakeholders on compliance with OSH standards and environmental aspects;
- Audit and review the IMS to ensure continuous improvement and system update.

The management,  
**João Paulo Pinheiro**  
Vila Nova de Gaia, January 31, 2019